



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Tuticorin Alkali Chemicals and Fertilizers Limited, engaged in the manufacture of alkali chemicals and fertilizers in its endeavor for maintaining Health, Safety and Environment Management systems is committed to:

- Make safety, Health and environment integral to all business, process operation, planning, decision-making and employees career development program.
- To eliminate Hazards and reduce Occupational Health and Safety risks to protect our employees from injury, ill health and inculcate safe working practices and systems to provide safe and healthy workplace.
- Conserve natural resources through recovery, recycle, reuse and reduce the consumption of energy & water.
- To impart Education and training to our employees and contractors on Health, Safety and Environment measures and to achieve the objectives of the policy by consultation and participation.
- To provide adequate resources, setting objectives, targets and conducting periodical review, audits for achieving continual improvement in Health, Safety and Environmental management system.
- Comply with all applicable legal and other requirements.
- Communicate the HSE policy to all employees, contractors, visitors, customers, business associates and other stakeholders and general public.

E. Rajeshkumar
Occupier

Approval granted on 21st July 2023
